



Conflict Transformation Internship Position

Wi'am: The Palestinian Conflict Transformation Center is a grassroots civil society organization based in Bethlehem. In Arabic, “*Wi'am*” means “cordial relationships,” and developing relationships is the essence of our mission. We help resolve disputes within the Palestinian community at the grassroots level by implementing the traditional Arab form of mediation, known as Sulha, along with Western models of conflict transformation. Our mission is to create a culture of acceptance of others as they are, through engaging in conflict transformation and empowering civil society while attending to critical needs for the social, political, psychological, and economic well-being of the community and its members.

Our everyday work sees us guiding tours throughout the Holy Land, hosting non-violence trainings in schools, or welcoming visitors with tea and coffee into our community center next to the Occupation Wall. We may also be planning our Annual Christmas Program, coordinating our Children’s Summer Camp, or attending other organizations’ peacebuilding events.

As an intern, you will work closely with our Director and staff members to plan and implement programs that empower children, youth, women and men, and address the psychological and physiological consequences of long-term conflict, while gaining experience in the everyday tasks that are required to run a successful non-profit organization.

What you will learn:

- How to conduct yourself as an ‘ambassador’ of your country to the Palestinian people and internationals who visit Wi’am.
- How to craft insightful and engaging videos, blogs, or social media posts.
- How to research and draft grant proposals and informational handouts.
- The everyday tasks of running a non-profit, including clerical responsibilities, community center maintenance and cleanup, and attending meetings.
- How to listen: to Palestinian stories of hope, difficulty, love, fear, and defiance, and to other interns and staff.
- How to present the work of Wi’am and the challenges faced by the Palestinian people to individuals visiting our community center.
- Life and work in a conflict zone.
- The warm and welcoming nature of Palestinian society.
- The decision-making process required for everyday business in a non-profit.

The ideal candidate will possess the following traits:

- One or two years of college completed
- Proficient in Microsoft Office
- Familiarity with social media, including Facebook, Instagram, YouTube, websites and blogging
- Motivated, organized, and possessing strong communication skills
- An open mind; willing to listen to multiple and sometimes-conflicting perspectives
- Self-starter; ability to work on projects with minimal supervision
- Flexibility in regards to timing, scheduling, and deadlines
- Interest in nonprofit management, community development, and conflict transformation
- Interest in and background knowledge of the Israeli-Palestinian Conflict



Wi'am: The Palestinian Conflict Transformation Center

مركز وئام الفلسطيني لحل النزاعات والتثقيف المدني
www.alaslah.org hope@alaslah.org



(Page 2 of 2)

Details:

Wi'am is open Monday-Friday from 8am-4pm, but is frequently open later in the day or on weekends, in order to accommodate special events/visiting groups. Interns are expected to be present 4 days during the week, but may sometimes be asked to attend an event outside our normal hours in order to assist as well as gain additional experience. Wi'am is a non-profit organization that relies on the support of the local and international community, and as such cannot provide housing or financial assistance during your stay. However, we can assist you in finding affordable housing and offer advice on living in Palestine.

How to Apply:

If you are considering applying for an internship at Wi'am, please review in full our website at www.alaslah.org, as well as our Facebook page at www.facebook.com/wiamcenter.

Please then submit your resume/CV and cover letter to Director Zoughbi Zoughbi at hope@alaslah.org. You may also contact hope@alaslah.org if you have any questions about applying for an internship position.